

"WE HAVE THE GREATEST NAVY IN THE WORLD, BUT WE CAN BE BETTER..."

VICE ADMIRAL HARMS WANTS TO GET THE WORD OUT ABOUT THIS IMPORTANT CNO INITIATIVE--TASK FORCE EXCEL--A REVOLUTION IN TRAINING PROGRAM DESIGNED TO HELP SAILORS WORK BETTER, FEEL BETTER AND BE BETTER.

"THE NAVY'S A WINNER CAUSE YOU'RE A BETTER SAILOR, YOU'RE A WINNER CAUSE YOU WILL BE MORE EQUIPPED TO DO YOUR JOB, AND YOUR COMMUNITY'S A WINNER BECAUSE YOU WILL BE MORE EDUCATED TO DEAL WITH THE CHALLENGES OF LIFE."

IT'S ALL BASED ON SOMETHING CALLED THE FIVE-VECTOR MODEL...

"FIRST YOU HAVE PROFESSIONAL DEVELOPMENT, THEN YOU HAVE PERSONAL, LIKE LIFE SKILLS AND EDUCATION, THEN THERE'S LEADERSHIP LIKE PROFESSIONAL MILITARY EDUCATION, THEN QUALIFICATIONS TO SUCCEED IN YOUR RATE, AND FINALLY, YOUR PERFORMANCE AND HOW YOU RANK IN ALL OF THOSE AREAS."

(HE POINTS ON HIS FINGERS AS HE GOES OVER EACH ONE/VERY ANIMATED)

THE TASK FORCE EXCELL TEAM IS USING PILOT PROGRAMS AND INPUT FROM CIVILIAN CORPORATIONS, SUCH AS JOHNSON AND WALES CULINARY INSTITUTE FOR THE MS RATE AND CISCO FOR THE IT RATE, TO CREATE GUIDELINES FOR EACH AREA OF PROFESSIONAL DEVELOPMENT.

"WE WANT TO WORK ON THE WHOLE PERSON, NOT JUST THE SAILOR ...OUR STATISTICS SHOW THAT MOST PEOPLE WANT TO STAY IN THE NAVY, BUT THEY DON'T WANT TO FALL BEHIND IN THEIR CAREER."

THIS REVOLUTION IN TRAINING WILL GIVE SAILORS AND THE NAVY THE BEST OF BOTH WORLDS.

"EVERYTIME A SAILOR GETS SOME NAVY EDUCATION AND TRAINING WHETHER IT BE IN A TRADITIONAL CLASSROOM, AN "A" SCHOOL, COLLEGE SETTING, OR ON-LINE, WE WANT THAT SAILOR TO GAIN PROGRESS TOWARDS SOME SORT OF QUALIFICATION. WE OUGHT TO FIND A WAY WHERE THAT CAN GET YOU FURTHER ALONG TO SOME SORT OF MEANINGFUL CERTIFICATION. MEANINGFUL IN THE NAVY, AND IF YOU CHOOSE TO LEAVE THE SERVICE AT SOME POINT, OUTSIDE OF THE NAVY. WE THINK THAT'S PART OF OUR COMMITMENT TO YOU, TO MAKE THIS NAVY AN

EXTRA OPPORTUNITY TO GROW AND DEVELOP, AND REALLY DO  
SOMETHING MEANINGFUL WITH YOUR LIFE.

PETTY OFFICER NIKKI MAXWELL, NAVY MARINE CORPS NEWS.