



Task Force EXCEL is creating major cultural change by focusing Navy learning on fleet mission requirements through use of human performance measures - providing Sailors with the “tools and opportunities” to grow and develop, professionally, and personally, while improving mission accomplishment. The [Four Quadrant Human Performance System Model](#) is the underlying human performance process by which Task Force EXCEL and partners are redefining Navy policies, structures, and mechanisms.

FIRST CIA TRAINED CULINARIANS REPORT ABOARD TRBG

By JO2 Jd Walter, Task Force EXCEL Public Affairs

TASK FORCE EXCEL IMPLEMENTATION CELL

WASHINGTON, DC HYDE PARK, NY – The United States Navy’s first class of culinary specialists to attend the Culinary Institute of America’s (CIA) pilot foundation course, instead of Mess Management Specialist (MS) “A” School, are reporting aboard their first commands, all ships of the USS *Theodore Roosevelt* (CVN 71) Battle Group, home ported in Norfolk, Va. The course is one of many projects currently underway to help the Navy in determining the feasibility of incorporating civilian training into its own training and education structure.

For the rest of this story and more go to <http://www.excel.navy.mil/> or contact Task Force Excel’s PAO at kirchner.gary@ndw.navy.mil

MSSN Tiffany Campbell prepares dessert for the Culinary Institute of America’s recent graduation luncheon for the first Navy culinary foundation course. Campbell was one of 24 Sailors who attended the institute instead of Mess Management Specialist A School as part of the Revolution in Training. (Official Navy Photo by JO2 Jd Walter)



5VM: *The 5 Vector Model (5VM) defines the perimeters around which Sailor’s personal and professional development is designed. For more information on the 5VM [click here](#). The 5 Vectors include Professional Development, Personal Development, Leadership, Qualifications & Certifications, and Performance.*

Professional Development: *Provides the roadmap showing jobs and competencies required for each career phase (incorporates accepted private industry standards and certifications). Current efforts include AG, BM, CT, DC, EM, EN, GSM, GSE, HT, IC, IT, MA, MM, MR, MS, QM, SH, SM, STG. Very soon TFE will begin efforts in AD, AM, AS, AW, AZ, BU, CM, CE, EA, EO, SW, STS, and UT.*

Civil Engineering- The SEABEES recently completed their first step in a wholesale review of Sailor Continuums, certifications and qualifications, and application of the 5VM and human performance system models.

- Three working groups have been organized to define the continuum by functional area (listing personal and professional way-points by AJM (Apprentice, Journeyman, Master)).
- The working groups will combine the 5 Vector Model (5VM) with the Human Performance System Model (HPSM) to chart the way-ahead for the CB ratings.
- See attachment below for the scoping meeting minutes:



"SEABEE Scoping Mtg
Minutes.doc"

Mission/Function Area Analysis: *Requirements-based analysis of Navy missions and functions that analytically link resources to war-fighting capability. Correlates Force and unit level tasks, conditions, and standards to Sailor level knowledge, skills, and abilities. Current focus areas include ATW, C4, Engineering, and Damage Control.*

C4: Key activities this week include a continued effort to integrate the database for the Navy Mission Essential Task List (NMETL) and Unit METLs (integral to tying individual Knowledge, Skills, and Abilities (KSA's) to overarching NMETLs).

- TFE Human Performance Cell (HPC) is assessing a tool for key C4 team and unit level functions. More to follow.

Damage Control: TFE Project lead meeting next week with a number of Damage Control Mission Area experts to identify and prioritize the most pressing mission area shortfalls effecting the mission area.

- TFE Human Performance experts are meeting with SUBRON 11 next week to identify submarine specific damage control issues and complete the final section of the Damage Control Quadrant One (Q1) Job Task Analysis (JTA).

Engineering: TFE project leads met with Commander Naval Surface Forces Pacific, VADM LaFleur to discuss the Engineering Mission Area Analysis and the Engineering Continuum in detail. The group discussed:

- How best to couple universally recognized certifications and qualifications to Naval Engineering training and education. For example, Coast Guard and Merchant Marine Certifications and certifications and qualifications for eligibility to run shore based (i.e. Pacific Gas and Electric) power plants.
- The importance of ensuring that Officer and Enlisted Naval Engineering Training was the same for both cadres.
- A number of immediate projects for the soon to be active Center for Naval Engineering.

Applied Projects and Betas:

Centers Development Group (CDG)- This week the working group:

- Established CDG E-Learning focus group.
- Interviewed facilities subject matter experts about work processes in implementing centers.
- Refined the Centers KM content for a capacity to develop Ecurriculum and supporting Edocumentation for Center use.
- Selected four courses (one from each of the following centers: Engineering, Service Support, Leadership, and Combat Systems Center) for conversion into a web-based course.
- Click below for the draft Center POAM and a CDG project leads POC document.



"Center COs and
Lane POCs 30 Jul 02.Centers as of 30 July



"POAM Draft for

Center for IT- Working group one met last week in San Diego to begin ‘building’ the Center for IT. The working group agreed on:

- A proposed organization structure and functions for all Center for IT personnel
- A mission statement
- Identification of specific Center department and project leads.
- The CDG POA&M.
- An approved review of proposed assignment of courses to the Centers and made recommendations for change.
- Process to define the location, prospective CO, and POAM for the Center stand-up.

Center for Personal Development- The prospective CO and TFE Project Lead has announced the initial objectives for a two-day offsite to design the Center for Personal Development.

- The purpose of the meeting is to familiarize working group members with the Center establishment process.
- Cross-train working group members on the current Personal Development functions and programs in the Navy.
- Define the functions of the Center.
- Develop a methodology for incorporating current programs.
- PERS 6 will host the conference in Millington, details to follow by separate correspondence.

Knowledge Management (KM) – The KM Implementation Team and reps from the PERS CIO, OPNAV N-codes and Peoplesoft met this week to discuss data requirements, content sharing, Project SAIL, 5-Vector Modeling and overall integration.

- A follow-on VTC is scheduled on the 9th of August to continue the alignment process.
- A contract has been awarded for development of the Personal Portable WebPage and a Centers Knowledge Management System, collectively known as Navy Knowledge Online (NKO).
- Production hardware a installed at Saufley Field, Florida (NETPDTC).
- An initial data extract has been conducted to verify system ability to authenticate users and personalize portal content.
- A production portal demonstration, designed to validate milestone deliverables, is scheduled for late next week.

Additional Cell Reports:

This section allows TFE Cells to report on matters not covered in the above listed categories. Significant portions of individual cell inputs are spread across the spectrum of TFE efforts listed above, this section allows for input of other items which may be of interest.

LANT:



"Sitrep Input 31
Jul.doc"

PAC:



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