



## The Revolution in Navy Training Today From the Naval Personnel Development Command

### News You Can Use

**Structural Realignment** – The Revolution in Navy Training is launching a structural realignment that will institutionalize the Sailor Continuum and Human Performance System Model. Currently, the Naval Personnel Development Command is provisionally standing up in Norfolk. The first four of 15 centers are also provisionally standing up. These include the Centers for Aviation Technical Training, Cryptology, Intelligence, and Leadership.

**Training Support Command (TSC)** – TSC Development Teams are producing their “as is” models and conducting a billet-by-billet scrub of their proposed organizational structures. Mr. Watt, Director of Training Pacific, is visiting the PACNORWEST 18-20 September to discuss optimal TSC organization with COMNAVREG PACNORWEST and local Training organization Cos.

**TRBG/SARG Beta** - Data collection and metrics databases are being developed and final pilot projects are being defined and locked in. In addition, orientation materials are in production for October ship visits.

**Provisional Center for Personal Development** – The initial organization of the P-CPD, and its provisional programs, has been outlined and work begun on proposed MOU’s with PERS 6, BUMED and others. Simultaneously, the final report on the recommended solutions (Q2) is being refined and delivered to CAPT Barnett the first week in October.

**Navy Knowledge Online** – The knowledge management portal that Sailors will use to manage and track their Navy careers is now on-line. Simply go to <https://www.nko.navy.mil> to register and explore the site. The site will walk you through a simple registration process. Please provide feedback to the site manager.

**Centers and Measurement** - Functional Integration Manager training was conducted for Center personnel in Norfolk on 18-19 September. The Training Director course will occur in Norfolk on 25-26 September. CDG welcomes CAPT Ziembo and Julia Whitley, TAD from Pensacola to Norfolk to assist with Center implementation.

**Center for Naval Engineering**- CNE hosted a scoping meeting on 17 and 18 Sep to determine the way ahead for development of Quadrant II solutions. Three follow-on working groups will meet at CNE the first and third weeks in October to determine the curriculum, complete GAP analysis for the Engineering Core course, begin integrating all aspects of the Engineering 5VM and set a course for Sailors' transition into the new engineering career structure. The immediate goal is to launch a pilot program, beginning with the first Engineering Core course, in January 2003.

### **From the Top...**

“If we take care of our people, give them a world-class education, professional certifications, and opportunities to attain a college degree, we will not have to worry about retention or recruiting. Above all we will not worry about mission accomplishment.” ADM Vern Clark, Chief of Naval Operations.

### Snap Shots

- Provisional Stand-ups  
4 Sept - NETC  
5 Sept - NPDC  
6 Sept – First 4 Learning Centers  
1 Oct – N00T
- TRBG/Saipan ARG Pilots funded. CDR Matt Bobola selected as Task Force EXCEL project coordinator.
- N00T completes process mapping in preparation for October 1 stand-up.

### Calendar

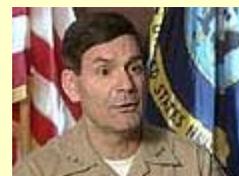
**27 September**, TSC structure to be briefed to RADM Moran

**2-4 October**, Professional Mariner Working Group 4, Bldg N30, Norfolk, VA

**2-4 October**, TRBG/SARG brief on the Human Performance Feedback and Development Model, Norfolk, VA

**8-9 October**, NPDC Commanding Officer’s Conference, Dam Neck, VA

### In the News



[Chief of Naval Education and Training Vice Adm. Alfred Harms explains plans to realign and improve the way the Navy trains its Sailors](#)