



Task Force EXCEL is creating major cultural change by focusing Navy learning on fleet mission requirements through use of human performance measures - providing Sailors with the “tools and opportunities” to grow and develop, professionally, and personally, while improving mission accomplishment. The [Four Quadrant Human Performance System Model](#) is the underlying human performance process by which Task Force EXCEL and partners are redefining Navy policies, structures, and mechanisms.

5VM: *The 5 Vector Model (5VM) defines the perimeters around which Sailor’s personal and professional development is designed. For more information on the 5VM [click here](#). The 5 Vectors include Professional Development, Personal Development, Leadership, Qualifications & Certifications, and Performance.*

Professional Development: *Provides the roadmap showing jobs and competencies required for each career phase (incorporates accepted private industry standards and certifications). Current efforts include AG, BM, CT, DC, EM, EN, GSM, GSE, HT, IC, IT, MA, MM, MR, MS, QM, SH, SM, STG. Very soon TFE will begin efforts in AD, AM, AS, AW, AZ, BU, CM, CE, EA, EO, SW, STS, and UT.*

[Aviation Ratings](#)- Senior enlisted members of the aviation community met at Naval Aviation Training Group in Pensacola to prepare for future working group meetings in support of the rating analyses.

[CT](#)- Scoping meeting held 13 JUN with representatives from Navy Education and Training Program Development Technical Center (NETPDTC), Naval Security Group, CNET, TFE, CINCPAC. The group approved a Plan of Actions and Milestones (POAM) for the Job Task Analysis of seven CT ratings, identified the working groups required to meet POAM objectives, and identified key stakeholder commands and subject matter experts for working group participation.

[IT](#) – The IT working group met this week in Norfolk and reviewed the HP Cell's IT Rating Analysis Report, the status of beta tests, the action required to support those tests (including Theodore Roosevelt Battle Group Five Vector Model Integrated Prototype tests).

[Professional Mariner \(QM, SM, BM\)](#)- First working group meeting scheduled week of 17 JUN.

Personal Development: *Focuses on Sailor development, including financial management, health and fitness, and safety, as well as college-level educational requirements that allow you to complete your degree.*

The Personal Development Human Performance Team is assembling requirements and identifying metrics for passing the requirements on to quadrant two of the four quadrant model. The draft list of learning solutions will be delivered the second week in July while the executive summary and supporting documentation for the Personal Development Vector Requirements will be delivered to CFFC.

- Personal Development Vector Lead, CAPT Jamie Barnett, meets on 26 JUN with RADM Brown (PERS 6) to discuss PERS 6 and Center for Professional Development (CPD) functionality and relationship issues.
- CAPT Barnett meets with Commander, Service School Command Great Lakes, RADM Rondeau in Great Lakes on 2 JUL to discuss the personal development programs already underway at RTC and SSC.

Mission/Function Area Analysis: *Requirements-based analysis of Navy missions and functions which analytically link resources to war-fighting capability. Correlates Force and unit level tasks, conditions, and standards to Sailor level knowledge, skills, and abilities. Current focus areas include ATW, C5I, Engineering, and Damage Control.*

C4: The Job Task Analysis (JTA), Gap Analysis (GA), and Situational Analysis (SA) reports were briefed at the IT/C4 Working Group meeting 10-11 JUN.

- The Pre-scoping meeting for the Center for Information Technology (C for IT) is scheduled for 26-27 JUN at Fleet Training Center, San Diego.

Damage Control: The Damage Control Mission Area Analysis Working Group has been scheduled for 25-28 JUN.

Applied Projects and Betas:

Center for Naval Leadership (CNL): Prospective Commanding Officer of the CNL briefed the USS Theodore Roosevelt Battle Group 13 JUN. The brief addressed the proposals for the organizational functions and structure for CNL and the status of the proposed Naval Leadership Competency Model (NLCM) and the proposed naval leadership performance requirements. The review process for the proposed NLCM and for the proposed naval leadership performance requirements is underway with the CINCLANTFLT Council of Training Captains (CTC) in Norfolk. The CTC will review and comment on the proposed products for the CFFC, prior to forwarding the products to the CNO for approval. The proposed NLCM and Naval Leadership Competencies and Performance Requirements are complete mappings of enlisted and officer leadership tasks, competencies, and behaviors.

- The Leadership Working Group members continued researching leadership development options for application in the Five-Vector Model Integration initiative and beta test for the Mess Specialist (MS) rating aboard the USS Theodore Roosevelt Battle Group. Development options will address foundational, divisional, and departmental enlisted leadership competencies.

TRBG 5VM Beta Test- Initial scoping meeting held 13 JUN with representatives from the ships, squadrons and elements of Theodore Roosevelt Battle Group, Saipan Amphibious Readiness Group (ARG) staffs, Type Commanders (TYCOM's), and TFE.

- The purpose of the meeting was discussion of the 5VM implementation issues and considerations. The next steps will be a coordination meeting among the staffs, the development of the metrics, and the Knowledge/Learning Management Team.

Naval Fires Network: See attached announcement message.



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Additional Cell Reports:

This section allows TFE Cells to report on matters not covered in the above listed categories. Significant portions of individual cell inputs are spread across the spectrum of TFE efforts listed above, this section allows for input of other items which may be of interest.

HP: HP Seminars – The next seminars will be in Newport and Great Lakes. Dates are TBD.

- The Human Performance Fundamentals and Methods Course (HPCFM) will be held the week of 17 June 02 in Orlando. HPCFM is designed to prepare attendees to think and act as human performance

consultants for the Navy. Participants will apply a Navy performance scenario to gathering requirements, identifying gaps, performing a root cause analysis, selecting solutions, and determining measures of effectiveness. The course will include a consultant's toolkit to facilitate immediate application on the job.

- HP Career Path – The HP team continues to post updated guidance and tool information at: <http://www.ntsc.navy.mil/Resources/Library/TaskForceExcel/TaskForceExcel.cfm>



"HP Progress Jun
11.doc"

LANT:



"Sitrep Input 12
Jun.doc"

PAC:



"SITREP 13 JUN
02.doc"

Washington DC: Participated in TR Battle Group Five Vector Model Integration working group with Theodore Roosevelt Battle Group Sailors, OPNAV N13 (5VM Integration Lead) and NPC (Performance Vector Lead).

- Met with Navy Surgeon General and Bureau of Medicine Staff to discuss TFE initiatives the structure for the 'XXX' and 'YYY' organizations, development of a 'Center' for the medical community, and Human Performance Consultants cultivation and integration.