



Task Force EXCEL is creating major cultural change by focusing Navy learning on fleet mission requirements through use of human performance measures - providing Sailors with the “tools and opportunities” to grow and develop, professionally, and personally, while improving mission accomplishment. The [Four Quadrant Human Performance System Model](#) is the underlying human performance process by which Task Force EXCEL and partners are redefining Navy policies, structures, and mechanisms.

Mission/Function Area Analysis: *Requirements-based analysis of Navy missions and functions that analytically link resources to war-fighting capability. Correlates Force and unit level tasks, conditions, and standards to Sailor level knowledge, skills, and abilities. Current focus areas include ATW, C4, Engineering, and Damage Control.*

C4: Working group members met with the Commander Atlantic Fleet (N7) Navy Mission Essential Task List (NMETLs) lead to determine modifications required to support integration of IBFT, NTIMS and NTIRA.

Applied Projects and Betas:

Center for Force Health Protection- an establishment ceremony for the Naval Medical Education and Training Command is scheduled for 27 AUG. The Surgeon General will be the Guest Speaker.

- Subject Matter Experts (SMEs) for Navy Medicine's Clinic Management Course (NMCMC) meet on 7-9 August to review the curriculum content and teaching methods for the course.
- Work is beginning to move NMCMC toward individual training that will be part of the officer and senior enlisted learning continuum.
- A revised Clinic Management Course will include asynchronous web based, synchronous web based and formal classroom training.
- A Navy Administrative Message that will explain Task Force Excel to the men and women of Navy Medicine and will detail changes in course offerings at the Naval Medical Education and Training Command in FY03.

Centers Development Group (CDG)- A POC list and complete listing of recent accomplishments and current challenges, and the most recent activities are attached below:



"CGD Sitrep 16 Aug 02.doc"



"CDG POCs 16 Aug 02.xls"

Center for Information Technology- Executive Steering Group meeting scheduled for 21 AUG.

- Center for Information Technology (CIT) OPNAV N61 Lead attended the Navy Marine Corps Internet (NMCI) Manpower, Personnel and Training Staff meeting to update them on TFE efforts and ensure the NMCI Training Plan is aligned with the IT Training Continuum.
- Met with COMNAVSECGRU and IT and CT Enlisted Community Managers to examine job overlap and potential for realignment.
- CIT N61 Project Lead briefed the 5 Vector Integration TRBATGRU Beta Test on IT beta tests.

Center for Personal Development- The Center Design Team for the Center for Personal Development (CPD) convenes in Millington 20-21 AUG to draft a proposed organization.

- The team is comprised of Fleet representatives, members from the Personal Development requirements meetings, KPMG Consulting, stakeholders and program representatives of current Navy programs that should be considered for inclusion in the CPD (including PERS 6 programs (MWR and FFSC), Navy College Programs, LIFELines, and Navy Environmental Health Center's Health Promotions).
- In addition to the functions identified in other Centers under NPDC, the Center for Personal Development will examine bringing all programs that provide personal growth solutions (whether those are training solutions or not), into the CPD. This ensures the Fleet has one 'belly button' for personal growth.
- The Center Development Group and KPMG will be advising the team.

TR Battle Group- Commanding and Executive Officers, Command Master Chiefs and senior leadership of the TRBG/Saipan Amphibious Ready Group (ARG) conducted a symposium on the Five Vector Model Prototype on 13 August to discuss and finalize TRBG beta test goals, objectives, metrics and implementation.

- Each of the pilots for the Five-Vector Model was presented for feedback and the audience suggested important innovations.
- Most of the reactions to the pilots were requests to speed up delivery, and in response, the first Personal Development pilot on Interactive Nights Out (a CDROM to reduce risky behaviors) was delivered to the first set of ships by the end of this week. The overview brief presented to the symposium group is attached:



"5VM Prototype
TRBG Symposium 13

Training Support Command (TSC)- TSC PAC is conducting a functionality review/process mapping of Training Support Functions across the PAC training structures to validate whether the Centers, Elements, TSC's, or Navy Personnel Development Command (NPDC) should exercise authority over various portions of the process. TSC function reviews are currently scheduled for:

- Port Hueneme training facility 13-14 AUG.
 - PACNORWEST 13-15 AUG.
 - SSC Great Lakes 13-15 AUG.
- Attached below is the latest TSC informational brief:



TSC.ppt