



## The Revolution in Navy Training Today From the Naval Personnel Development Command

### News You Can Use

**NPDC Functional Integration Manager (FIM)** – Recently completed a series of 2-day workshops with Center Directorate Managers (Technical Support Managers, 23-24 October). These workshops were held with each of the Center Directorate Managers, to assist in the standardization of processes across all Centers, provide training, and to help the Centers start to take a look at metrics and database integration. For additional information, please contact: Deana Broadway, [deana.broadway@cnet.navy.mil](mailto:deana.broadway@cnet.navy.mil), (757) 444-2996 ext 3014. .

**Center for Seabees and Facilities Engineering (CSFE)** – The CSFE “homepage” has been created and is active on NKO. Seabees TFE Working Group continued the Job Task Analysis of Seabee Ratings from 22-25 October 2002. The working group, with subject matter experts from NCTC Gulfport, MS, the 20<sup>th</sup> NCR, and the 2 NMCB's currently in homeport, validated data to be used in populating the Seabee's Professional Development Vector. WG 2C output will be provided to WG 3, which meets in Port Hueneme from 12-14 Nov 2002. NCTC's Gulfport and Port Hueneme began surveying Industry and trade organizations for existing Certification and Qualification programs that can be adopted by the CSFE.

**Center for Services Support (CSS)** – Established a CSS Integration Team collaboration site on NKO to facilitate information and file sharing between team members. Continued populating CSS KM portal with rating curricula and applicable publications and informational resources.

**Navy Knowledge Online (NKO)** – NKO is being utilized to host a series of Chat Rooms for threaded discussion for all that are interested, topics to included: Metrics, Process Mapping, Functional Integration Managers, Center Directorates, dynamic database integration, NMETLs, etc. Schedules will be announced weekly and will be posted on NKO.



**Center for Naval Engineering(CNE)** - CNE continues efforts to develop curriculum for the pilot Core Engineering Course at SSC Great Lakes that will begin in late January 2003. Recently, working groups completed mapping EOs/TOs from the existing Engineering Core Course and A-Schools to the task requirements for the new Core course and explored further alignment of engineering career milestones to industry certifications and licenses. A new working group will meet 5-8 November to address various personnel aspects of the new continuum: recruiting, detailing and distribution, selection of Sailors to participate in pilot course, sea/shore rotation and advancement.

**Submarine Learning Center (SLC)** - SLC training director completed FT rating Scoping Meeting. Continued to refine manning requirements for the center and develop PR-05 inputs to NPDC. Attended the Undersea Warfare Training Committee Combat System Working Group to monitor planning and development of advanced technologies for application in trainers at each schoolhouse.

### *From the Top...*

***“The intention is to develop an organization that is flatter, but more responsive, so it can adapt quickly to the changing training needs” RADM Moran, Commander, Naval Personnel Development Command/Task Force EXCEL.***

### Snap Shots

- Message announces provisional establishment of all Learning Centers.



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- Revolution in Navy Training East and West Coast Briefing Teams reach over 10,000 Sailors after only one week .
- The Center for Naval Leadership hosted a Leadership Training Element Conference 23-24 OCT 02. Review the working group materials at the NKO Leadership portal.

### Calendar

- As is Center Briefs, NPDC**
- 4 NOV**, Submarine Learning Center
- 5 NOV**, Aviation Tech Tr. & Service Support
- 6NOV**, Seabees & FE, Information Technology
- 8 NOV**, Surface Combat Systems

### In the News

**“Navy's approach to training, education set for an overhaul” THE DAY, New London, 19 Oct**



"THE DAY.doc"

**Navy's Task Force Excel Revamping Training Sailors**



"National Defense.doc"

**“Task Force EXCEL Develops New Navy Performance Counseling Tool.” Newstand**