



December 19, 2002



## The Revolution in Navy Training Today From the Naval Personnel Development Command

### News You Can Use

**Center for Surface Combat Systems (CSCS):** Currently, CSCS is working with TR Battle Group on "flex" training in support of the group sail effort and accelerated deployment. CSCS also conducted a waterfront alignment meeting. Participants included CSCS, NPDC, TTGLANT, December, 18, 2002CF2, NAVSEA, CFFC, SURFLANT, ATGPZC, ATGLANT, NSWC Dam Neck, NSWC Dahlgren. CBT/ICW best practices template is under development with NAVSEA. The final will be forwarded to NPDC.

**Submarine Learning Center (SLC):** Fire Control Technician (FT) job task analysis (JTA) is underway. SLC met with Fleet and SYSCOM stakeholders to discuss Submarine knowledge management technical requirements. On 11 December, hosted submarine eLearning/KM working group in Groton.

**Center for Naval Engineering (CNE):** The engineering A school curriculum pilot is partially funded. The target date for the first beta test is 27 Jan 2003. CNE accomplished initial industry linkage to STCW and NIULPE. Currently investigating ASME and the possibility of expanding collaboration with USMAPS (Dept of Labor).

**Navy Knowledge Online (NKO):** Several new enhancements were released this week based upon user requests (Doc ID, File expirations, Notifications). Appian will be nominating NKO for the IAC Excellence.Gov Award. Sponsored by the IAC eGovernment SIG, the Federal CIO Council, and E-Gov, the Excellence.Gov Awards program recognizes best practices in federal eGovernment applications.

NKO statistics: Over 18,000 NKO Users (over 500 registrations (12/16/02)  
Over 7,000 documents in the ECC



**Center for Naval Leadership (CNL):** Aggressively realigning both officer and enlisted leadership training courses to the Naval Leadership Competency Model and positional requirements. CNL advocates rescinding existing attendance-for-advancement requirement. Instructor Training (IT) and Professional Military Education (PME) initiatives are in the pre-scoping phases of the functional review.

**Center for Personal Development (CPD):** Working on revolutionary changes to GMT to incorporate pre and post testing and to feed topic questions into the advancement exam. Proposed changes to GMT instruction expected in January. Convened panel of fitness and wellness experts and stakeholders from PERS 6 and BUMED to determine HP solutions that will incentivize and document a true program of cardiovascular fitness (i.e. regular cardiovascular activity over extended period of time.) Examined several successful commercial programs. Great cooperation among CPD, BUMED and PERS 6.

**Center for Information Technology (CIT):** Draft POAM of IP Basic School developed in coordination with NETWARCOM, CNO N6, IP COE (NPS Monterey). JTA workshop scheduled for late January at CIT.

### ***From NPDC...***

"The bottom line is that we are here to increase mission readiness and war fighting skills. That is the name of our business. That is what we are here for. In the end, we want to make sure we are able to trace mission accomplishment all the way back to individual training." RADM Kevin Moran, Commander Naval Personnel Development Command/Task Force EXCEL.

### **Snap Shots**

- 8 NOV- Center for Naval Leadership briefed MCPON on the CMC Sailor Continuum or 5 vector model
- Center for Aviation Technical Training partnered with 82<sup>nd</sup> Training Wing, Sheppard AFB to share information on transforming training using Flash technology
- Center for Surface Operations is determining steps to initiate Signalman (SM)/Quarter Master (QM) merger process.

### **Calendar**

- 18 DEC, CNO Brief on NETC/NPDC status
- 10 JAN, NPDC stand-up ceremony, Norfolk, VA
- 22-23, JAN, Mini-Leadership summit, NAB Little Creek, Norfolk, VA

### **In the News**

**Revolutionizing Training at the Center for Naval Intelligence**  
[Navy NewsStand 12/13/2002](#)

**Re-Engineering the Navy's Engineering Training**  
[Navy NewsStand 12/12/2002](#)

**Center for Aviation Technical Training Takes Off**  
[Navy NewsStand 12/5/2002](#)

**"Overhaul Means Training That Never Stops,"** Navy Times, 12/09/2002

**"Year Round Advancements,"** Navy Times, 12/09/2002

Revolution in Navy Training Briefing Teams visited 84 commands and briefed over 35,000 Sailors as of December 12, 2002