

**CENTER FOR PERSONAL DEVELOPMENT BRINGS NEW VISION TO NAVY
(PresRel#NPDC0304) – 13 February 2003
JO2 Edward Flynn, *Naval Personnel Development Command Public Affairs***

DAM NECK, Va. – Maximizing a Sailor's human potential to enhance their professional potential, this is the Center for Personal Development's (CPD) goal. To accomplish this, CPD is working to create a Navy culture that promotes and encourages whole Sailor development.

“The Revolution in Navy Training is about developing Sailors professionally and personally,” said Commander Naval Personnel Development Command Rear Adm. Kevin Moran. “We are going to give Sailors every opportunity to be successful in their personal lives because this will give the Navy Sailors who are successful professionally.”

The five areas of focus on the Personal Development Vector are interpersonal relationships, life skills, values, personal financial management, and health (including physical fitness and wellness). In addition to these areas, the Personal Development Vector will also provide opportunities for Sailors to complete a college degree and earn certain industry certifications.

As the single point of contact for personal development, CPD will create a more manageable continuum of training and education for Sailors throughout their personal lives as well as their Navy careers.

“Because the Navy believes its people to be its number one resource, individualized personal development of Sailors is a major component of the training revolution,” said Moran.

The recent provisional establishment of CPD formalizes the process associated with that development. A product of the Navy's Revolution in Training, CPD will serve

as the single resource for more than 200 programs, once managed by the Navy's Bureau of Medicine, Chief of Naval Education and Training, and the Navy Personnel Command. The center is ultimately a response to the Navy's commitment to covenant leadership, and providing Sailors with an environment of excellence.

Personal development is not only a key to a Sailor's growth it is also a key component to retention.

"The Navy is competing with industry for top talent, so you can expect the Navy to start competing like an industry," said CPD Commanding Officer Capt. Jamie Barnett. "Private industry now is interested in the way that the Navy plans to provide career advancement incentives for personal development. It is the revolution within the revolution."

By creating an environment of learning Sailors will be given the most up to date training, education, and tools available to ensure their success. "Our goal is to create a Navy in which all Sailors, both active and reserve, afloat and ashore, are optimally assessed, trained, and assigned so they can contribute their fullest to mission accomplishment," said Chief of Naval Operations Adm. Vern Clark. "We owe those who promise to serve, the best possible training throughout their Navy experience so they can succeed and prosper in their professional and personal lives."

To learn more about the Navy's Revolution in Training and the Center for Personal Development, visit www.nko.navy.mil or www.excel.navy.mil